

LGBT ASYLUM IS LOOKING FOR THREE INTERNS FOR THE FALL 2024

- Intern for the Community Organising group,
- Intern for the Mentorship Programme,
- Intern for the Counselling Programme.

As an intern in LGBT Asylum, you will be part of a committed and ambitious workplace and community. You will gain experience in working methodically with improving the conditions and rights of LGBTQI+ persons with refugee backgrounds and getting insight into the fields of asylum and integration in Denmark.

You will gain hands-on experience in project management, and event and community coordination. You will be assisting in community and counselling activities in close collaboration with members, volunteers, and staff. You will work under the supervision of the Head of Community and Volunteers and the Head of Counselling and will be supporting them in the different programmes and projects in the organisation.

ABOUT LGBT ASYLUM

LGBT Asylum is an NGO and group of LGBTQI+ people – asylum seekers, refugees, Danish citizens, and persons residing in Denmark.

LGBT Asylum works with improving the conditions and rights of lesbian, gay, bisexual, transgender, queer, and intersex persons who seek asylum or live as refugees in Denmark – by support and legal counselling throughout the asylum and integration process, by offering a psychosocial LGBTQI+ network, and by advocacy work.

LGBT Asylum has its headquarters in Copenhagen and a local group in Aarhus.

LGBT Asylum was started in 2012 by LGBTQI+ persons who lived as asylum seekers or refugees in Denmark. We deeply value the heritage of the organisation, and work for our members to have ownership of the organization and be part of as many decisions and processes possible.

TASKS (DEPENDING ON THE INTERNSHIP POSITION)

- Coordination and development of community-oriented activities and projects,
- Assist in coordinating the volunteer community by supporting recruitment and retention initiatives,
- Development and implementation of the Mentorship Programme together with the project group,
- Assist in counselling activities in the contact persons programme and the open personal counselling,
- Ad hoc tasks in the office and our community space.

QUALIFICATIONS

- You can include our goals and values in your work,
- You have experience in working together with people from many different backgrounds,
- You have previously worked with volunteers or have been a volunteer yourself,
- You are reflective in your interactions with others,
- You like to work independently and structured,
- You have a great overview over the different tasks and deadlines,
- You have knowledge of the lives and circumstances of racialized LGBTQI+ people,
- For the intern in the Counselling Programme, studies in social work will be appreciated.

LANGUAGES

- You have excellent communication skills in English, oral and written,
- As an intern for the Mentorship Programme and the Counselling Programme, you should be comfortable to communicate in Danish, oral and written,
- As an intern for the Community Organising group, on top of English, you should be comfortable with navigating written documents in Danish,
- For all positions, being multilingual is an asset.



PRACTICALITIES

The internship is unpaid and will take place during the Fall semester in 2024 from September 2024 to January 2025. The workplace is in Copenhagen. Weekly hours are between 25 and 30, both day, evening, and weekends. The working hours can be placed flexible according to lectures, homework, and exams.

APPLICATION

Please send your application and CV in English or Danish to **job@lgbtasylum.dk** with the subject line "Internship 2024". Please indicate which of the three programmes you are interested in, it is possible to indicate more than one programme.

Deadline for application is Monday the 20^{th} of May 2024. The first round of interviews will take place in week 22 and the second round will take place Monday the 03^{rd} of June 2024 at 13:00-16:00.

If you have any questions, you are welcome to contact:

Head of Community and Volunteers, Eva Sainz E: eva.sainz@lgbtasylum.dk T: +45 53 70 84 87 Head of Counselling, Chamila Sten Bjerregaard, E: chamila.sten@lgbtasylum.dk T: +45 53 82 54 55